



Post Executive Committee  
Meeting and Agenda  
Wednesday, March 12, 2025  
Arrowhead Resort  
20025 N 81<sup>st</sup> Ave, Peoria AZ 85382

**Post 145 General Membership Meeting**  
**Regular Meeting**  
**6:00 Convene**

Opening Prayer  
MIA/POW Ceremony  
Pledge of Allegiance  
TAL Preamble  
Roll Call  
Special Guests

**Consent Agenda**

**1.C. Adjudant Report: Luis Simpson**

Approval of prior minutes

**2.C. Membership Report:**

**3.C. Vice Commander Report: Roy Cirincione**

**4.C. Second Vice Commander Report: David Hawkins**

**5.C. Finance Officer Report: Dan Madore**

Update to the directors' listings at the AZCC  
Financial Statements

**6.C. Resource Officer Report: Marie Zavilla**

Volunteer Hours Report

**7.C. Chaplain Report: Dennis Marion**

**8.C. ALLECA Report: Open**

**9.C. Boys State Report: Open**

**10.C. Scouting Report: Gary Vaughan**

**11.C. SAL Report: Bill Ritman**

**12.C. Oratorical Report: Paul Johnson**

**13.C. Baseball Report: Brad Shafer**

**14.C. JROTC Report: Joe Dellamarggio**

**15.C. JSSP Report: Open**

**16.C. Judge Advocate Report: Judi Smith**

Progress on 501(c)(3) and presentation of resolutions to amend the Bylaws at the General Membership Meeting

**17.C. Web Master Report: Luis Simpson , Kim Branch**

**18.C. Community Relations Report: David Hawkins**

**19.C. VA / R & Be the ONE Committee Report: Robert Portillo**

**20.C. Planning Committee Report: Vice CDR Roy Cirincione**

## **Regular Agenda**

**Old Business**

None

**New Business**

**21.R. Teacher of the Year – Mrs Christine Lipinski**

Presentation of Award and Commander's Honor Circle Award, Check

**22.R. Vietnam Vetarans Celebration**

Awarding of a PIN for their service to this nation during the Vietnam War.

**23.R. New Legion Members – Initiation**

**24.R. The American Legion Birthday 15 March 1919 – 15 March 2025 – 106 yrs of UNITY**

Cake Cutting

**MIA/POW – Remains on the Remembrance table**

**Prayer**

**Adjournment from regular meeting**

## **Post General Membership Meeting**

### **Attachments**

**1.C. Adjutant Report: Luis Simpson**

From Last PEC:

February 19, 2025, Minutes

Location: Arrowhead Valley Apartments 20025 N 81st Ave

Peoria, AZ 85382

Post 145 website: [www.eugenecyountpost145.org](http://www.eugenecyountpost145.org)

General Membership Roll Call:

Members Present: Paul Johnson, Joe Dellamarggio, Donald Hladik, Marie Zavilla, Robert Colony, David Hawkins, Luis Simpson, Bobbie Kimelton, Gary Vaughan, Judi Smith, Dan Madore, Brad Shafer, Bob Portillo,

Commander Paul Johnson opened the meeting at 6:00 PM with prayer.

Minutes for the February 19, 2025 General Membership meeting were presented / to be filed.

All reports will be listed in the Slide Presentation located under Documents on the Post website. And on GMM PPT for the 19 March meeting

Reports:

Adjutant Report was given by Don Hladik. And moved that all the veterans listed in the February 2025 Adjutant Report be accepted as members of Post 145. Motion was adopted / not adopted.

Vice Commander Report was given by Roy Cirincione.

Second Vice Commander Report was given by David Hawkins. Finance Officer Reports were given by Paul Johnson – none given.

Service Officer Report was given by Marie Zavilla. Chaplain Report was given by Paul Johnson. ALLECA Report NTR

Boys State Report NTR

Scouting Report was given by Gary Vaughan.- Motion and report

SAL Report was given by Paul Johnson – SAL CMD to have a meeting at a later time.. Oratorical Report was given by Paul Johnson. – posted on GMM PPT

Baseball Report NTR

JROTC Report was given by Joe Dellamarggio.

Judge Advocate Report: was given by Judi Smith. Webmaster Report: NTR

Community Relations Report was given by David Hawkins. VA & R Committee Report was given by Paul Johnson.- Elizabeth Dole Law of January 2025

Planning Committee Report was given by Roy Cirincione.

Commander's Honor Circle Report: was given by Paul Johnson. Unfinished Business:

1. 501©-3 Foundation is being submitted to ACC and IRS to move forward some changes by the Judge Advocate – discussion to make changes to ACC for correction of errors.

2. Resolution being rewritten for Building and land planning for Post-145 (tabled). -Business Plan to be presented in GMM (tabled)

3. Challenge Coin Contest to be concluded at the end of month, three coins now submitted for review. (five coins to review)

New Business:

1. One member attend American Legion College – Judi Smith – Congratulations as top graduate

2. New shirts to be ordered – need a motion to order 15 new shirts at a cost of approx 25.00 ea - \$375.00 - to 29.00 for 4X (tabled)

3. Select bluetooth conference speakers with Daisy Chain capability (still being considered)

4. A motion was made by Joe Dellamarggio to pay back \$107.00 to Paul Johnson for Plaques for presentations at GMM (Law Enforcement and Teach OTY) **Motion was passed** / not passed.

The Good of the Legion:

Commander's Motto for 2025: "Unity Through Service"

Closing Prayer was given by Paul Johnson.

Adjournment:

Meeting was adjourned at 8:05 PM. Next meeting of the GMM will be held on March 19, 2025.

Luis Simpson

Adjutant Eugene C. Yount Post #145 The American Legion

Department of Arizona

### **2.C. Membership Report:**

Nothing to Report

### **3.C. Vice Commander Report: Roy Cirincione**

19 MAR 25 Summary Report

371 Members as of 28 FEB 2025

315 Members paid dues as of 28 FEB 25

Quota Numbers for 2024-25

Post 145 End of Year quota goal for 30 JUN '25— 299 for 100%

- Accelerated Quota completion by 31 DEC 24 for \$1,000 bonus required 17% attainment per month. Our actual was 305 paid at 102%.

- As of 10 MAR 25 we were at 316 paid at 105.7%

— Be sure to make your 3 year membership payment online to mylegion.org to membership tab to renew (below), before dues go up you're locked in.

— Our 6 month buddy check and membership calls will occur in April. At present we have approx. 20 members that have not paid 2024 or 2025 dues. If unpaid by 30 JUN 25, they will be removed/deactivated from our Post 145 membership.

NOTE: 107.3% MEMBERSHIP RETENTION

### **4.C. Second Vice Commander Report: David Hawkins**

March 2025:

Planned Events:

1. March 23 rd Car Show at Arrowhead Valley Apartments **11:00AM - 1:00PM**

2. We need to schedule another Adopt-A-Street clean up before heat.

3. Looking for volunteers to support the Memorial Day Poppy Event weekend. **May 24 th and 25 th 2025.**

a. 3 Locations:

i. 83 rd Ave and Deer Valley

ii. 91 st Ave and Union Hills

iii. 3 rd Location TBD (Happy Valley and Lake

Pleasant Parkway or Happy Valley and 67 th Ave).

### **5.C. Finance Officer Report: Dan Madore**

Update to the directors' listings at the AZCC  
Financial Statements (See Attachments)

**6.C. Resource Officer Report: Marie Zavilla Volunteer Hours Report**

LEGION POST # 145 DISTRICT 11 MONTH  
ENDING February 2025  
SERVICE OFFICER: Marie Zavilla  
COMMANDER: Paul Johnson  
# OUTGOING CALLS 52 # VETERANS ASSISTED IN POST 20  
# INCOMING CALLS 35 # VETERANS COUNSELED Other Veterans Helped - 12  
# CLAIMS OPENED REQUIRING VBC 0  
# HOURS FOR THE MONTH 171 — \*\$5,727\*  
# MILES FOR THE MONTH 355 — \*\*\$192\*\*  
AMOUNT OF WELFARE MONIES ISSUED \$ 0  
TOTAL TFA \$ 0

\* \$33.49 per Hour is From Value of Volunteer Time Report, Independent Sector with the Do Good Institute, April 23, 2024  
\*\* American Legion Mileage Rate for 2023 is 54 cents per mile

**ADDITIONAL INFORMATION:**

19 Hours - Miscellaneous Phone Calls, Emails, Texts, Research  
26 Hours - Executive Committees and General Membership Meetings Prep & Execution  
27 Hours - Post 145 New Building Committee Chair, Prep, Develop, & Site Review, Meetings  
22 Hours - Post 145 Oratorical Contest  
3 Hours - Vistancia Car Club Car Show  
4 Hours - Post Website/Facebook Page Maintenance & Updates  
2 Hours - Host Women's Shooting Event  
16 Hours - Finance Officer Activities - PO Box, Recording, Report, Training  
6 Hours - District 11 Finance Officer Audit Prep  
8 Hours - Boy Scout Meetings  
38 Hours - Boy Scout Campout

**7.C. Chaplain Report: Dennis Marion**

Keep Marie and her family in your thoughts & prayers with the passing of her sister: Please also keep Bobbie in your thoughts as their family are going through health issues. We are Legion family with our thoughts and prayers for them both.

**8.C. ALLECA Report: Open**

Nothing to Report

**9.C. Boys State Report: Open**

Nothing to Report

**10.C. Scouting Report: Gary Vaughan**

New Scoutmaster **Stuart Sullivan** was installed and took over troop operations. We are in the process of training new assistants as the troop is growing again.

Our new **Cubmaster, Cody Ahern**, was identified and has begun training to take over the Pack at the close of the 2025 school year.

The Troop continues raising funds by selling Camp Cards for \$10. \$5 goes to the troop. \$5 goes to the council. Both of our Scout units remain financially stable.

The Cub Scouts had a very successful and well-attended Pinewood Derby.

The Grand Canyon Council awarded COR Gary Vaughan the Distinguished Service Star. It is the highest award

given to an adult leader in the council.

Our Scouting program continues strong. Our youth are becoming the great leaders we'll need for tomorrow.

### **11.C. SAL Report: Bill Ritman**

Nothing to Report

### **12.C. Oratorical Report: Paul Johnson**

**Area Event** - Post 145– 22 March 2025 – Saturday – 8-12

**Department Event** – Sandra Day O'Connor HS – 29 March 2025 – 8 – 1

**National** American Legion Oratorical Competition.

Hillsdale College, Michigan

Dates: 16 – 18 May 2025

Deadline for submission: 7 April 2025

Paul Johnson Post-145 – Department Chairman

Peoria Arizona, Cell: (623) 399-0633

### **13.C. Baseball Report: Brad Shafer**

American Legion Baseball - Post 145

Team requesting sponsorship:

**Ironwood Highschool Eagles**

Coach Sanchez

#### **Timeline:**

Registration and fees - May 10th

Opening day ceremony and games - May 31st at Wickenburg

Season - June and July with games each Saturday

#### **Location:**

Opening Day will be at Wickenburg HS

Practice will be at Ironwood HS

Games will be played at Wickenburg, Ironwood, and Yuma

#### **Cost to Post 145:**

Insurance for the season - \$102

Jr. Medical - \$109

Registration - \$100

League fee (umpires, fields, etc.) - \$2000

Uniforms (shirts and hats) - Estimated \$2000

#### **TOTAL - \$4311**

(\$2311 needs to be paid before May 10th)

#### **Uniforms:**

Ironwood will use their baseball pants and the Post will need to purchase hats and jerseys  
Coach Sanchez and Brad Shafer re getting two separate proposals from baseball uniforms we have used  
before to see if we can get a good deal

Jerseys will not have player names so the Post can use them next year

Jerseys will Have Post 145 - Eagles (because Ironwood HS is the Eagles)

Colors will be Red, White and Blue

Players and coaches will get to keep the hats at the end of the season

**Fundraising ideas:**

Business/Personal sponsorship and the business name will be on the uniforms

If we can get the jerseys and hats at a great price, we can sell them with a markup to the parents and friends at the games (concessions) to recoup cost to the Post

Another post held a Texas Hold'em night and the procededs (\$1650) covered the cost of the jerseys and hats

**14.C. JROTC Report: Joe Dellamarggio**

April JROTC Awards

**15.C. JSSP Report: Open**

Nothing to report

**16.C. Judge Advocate Report: Judi Smith**

a. 501(c)(3) Status Update: We are waiting for the correction of the directors at the Arizona Corporation Commission. Additionally, we await the outcome of discussions about fundraising expectations, as this will determine the form of 1023 application for non-profit status that we can use.

b. We will present resolutions numbered 2025-01 through 2025-03 which address the ability of the post to incur liabilities, the requirement of the post to acquire and maintain Directors' and Officers' Liability Insurance at the post's expense, and defining for state filing purposes which officers constitute a "director" for state filing purposes.

**21.C. Web Master Report: Luis Simpson , Kim Branch**

Nothing to Report

**22.C. Community Relations Report: David Hawkins**

Nothing to Report

**23.C. VA / R & Be the ONE Committee Report: Robert Portillo**

Nothing to Report

**24.C. Planning Committee Report: Vice CDR Roy Cirincione**

POST 145 BUILDING COMMITTEE MTG UPDATE 19 MAR 25

Progress has been made on P145 Veterans Activity Center (Layout, 501(C)3, needs assessment/expenses, projected costs to build VAC-\$8.5 mil). Bumps in the road were encountered regarding obtaining grants at city, state and Federal levels, due to needed additional elements of our business plan, which is underway.

3. With our present level of grant writing experience, we will need professional grant writers, hopefully fee contingent.

4. Discussions of purchasing the proposed site (1.7-1.9mil) at 102nd Ave and Pinnacle Peak Rd appear ill advised at this time, due to time and funding constraints.
5. More immediate plans for fundraising activities are underway to support our mission and funds for our new Post 145 Veterans Activity Center. These will be addressed by the Post Executive Committee.

#### **21.R. Changing the format and frequency of the general membership business meeting**

The Post Executive Committee (PEC) should focus its discussion on refining the structure and frequency of General Membership Meetings (GMMs) to optimize organizational efficiency and member engagement. Key areas for discussion include:

1. Defining General Membership Meetings (GMMs)
  - Establishing that only meetings where official business is conducted will be classified as GMMs.
  - Ensuring clarity on what constitutes “business” (e.g., voting on motions, financial updates, committee reports).
  - Differentiating GMMs from social gatherings to maintain a structured decision-making process.
2. Limiting the Frequency of Regular GMMs
  - Evaluating the benefits of holding no more than four GMMs per year to streamline operations and improve participation.
  - Determining whether this structure aligns with PEC’s governance, operational needs, and bylaws.
3. Selecting the Most Advantageous Months for GMMs
  - Identifying the optimal timing for meetings based on key organizational milestones, such as budget planning, election cycles, and major initiatives.
  - Considering member availability and external scheduling conflicts to maximize attendance and engagement.
4. Defining the Role of Other Membership Gatherings
  - Clarifying that all other meetings, unless specifically called for business purposes, will be designated as social gatherings.
  - Exploring ways to use social events to foster community engagement while maintaining a distinct separation from official business meetings.

The discussion should aim to establish a clear framework that improves operational efficiency, ensures meaningful participation in decision-making, and strengthens the PEC’s ability to serve its members effectively.

#### **22.R. Changing the duties of the Vice Commander and Second Vice Commander**

The Post Executive Committee (PEC) should discuss redefining the roles of Vice Commander and 2nd Vice Commander to better align with the post’s operational priorities, given the absence of a bar or bingo as traditional fundraising mechanisms. The proposed change would assign one Vice Commander exclusively to membership-related responsibilities, including recruitment, buddy checks, initiation of new members, retention strategies, and coordinating social events to strengthen engagement. The other Vice Commander would focus solely on fundraising, ensuring the post has the financial resources needed to support its programs and initiatives. This restructuring would provide clearer accountability, allow each officer to develop expertise in their area, and ensure that the two most critical functions of the post—membership growth and

financial sustainability—receive dedicated leadership and attention. The discussion should center on the feasibility of this change, potential bylaw implications, and how best to implement the transition effectively.